

## **ARTICLE 13 - HELPER DIVERSION**

### **Section 1**

In the event there is/are not a Yardman/Yardmen on a yard assignment, including an Outer Belt Transfer Assignment, on a seniority district and in the event there is/are no rested Yardman/Yardmen on the extra board from that same seniority district, the Carrier may divert a Yardman/Yardmen from that same district, utilizing the following procedure to fill such vacancy. Such Yardman/Yardmen shall be paid the applicable overtime rate of pay for the assignment that such Yardman/Yardmen is/are diverted to.

- A. The Carrier shall select, at their discretion, a qualified Yardman on a shift and divert such Yardman accordingly. Such Yardman shall be required to accept diversion.
- B. The Carrier may divert a Yardman from any one assignment to another assignment; however, the Carrier shall only divert such Yardman from one assignment to another assignment within the starting time bracket on the same shift that such qualified Yardman is scheduled to perform service.
- C. Such Yardman shall be contacted by telephone not less than two (2) hours prior to the starting time of the assignment that such Yardman is diverted to or not less than two (2) hours prior to the starting time of such Yardman's regular assignment, whichever assignment is earlier.

### **Section 2**

In the event a Yardman vacancy develops on an assignment after such assignment has commenced duty, the Carrier may divert a Yardman on that shift utilizing the provisions as set forth in ARTICLE 13, Section 1, if practicable.

### **Section 3**

Yardmen so diverted shall be automatically placed on their regular assignment by the Carrier for the following day.