

ARTICLE IV - EFFECT OF THIS AGREEMENT

This Agreement (PART THREE), shall become effective on June 1, 1997 and shall remain in effect until changed or modified in accordance with the provisions of the Railway Labor Act as amended.

Signed at Hammond, Indiana, this 7th day of May, 1997.

**FOR THE UNITED TRANSPORTATION
UNION:**

P. P. Drennan
P.D. Drennan, General Chairman, GCA

M. J. Franciose
M.J. Franciose, Vice Chairman, LCA

**FOR THE INDIANA HARBOR BELT
RAILROAD COMPANY:**

C. H. Allen
C.H. Allen, General Manager

J. A. Markase
J.A. Markase, Manager of Labor Relations