



INDIANA HARBOR BELT RAILROAD COMPANY

2721-161st STREET, HAMMOND, IN 46323-1099

August 28, 1992

Side letter #7

Mr. P.D. Drennan
General Chairman - UTU(y)
533 South Tower
1000 E. 80th Place
Merrillville, IN 46410

Dear Mr. Drennan:

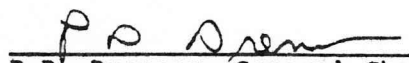
This will confirm our understanding reached during our negotiations of October 1, 1992, that Article VI - Termination of Seniority, as contained in the May 1, 1988 Agreement, shall not apply to Yardmen who have established seniority prior to October 1, 1992.

Please indicate your agreement by signing your name in the space provided below.

Very truly yours,


J.K. Beatty
Manager Labor Relations/Personnel

I agree:


P.D. Drennan, General Chairman - UTU(y)