



# INDIANA HARBOR BELT RAILROAD COMPANY

2721 - 161ST STREET, HAMMOND, IN 46323-1099

C. H. ALLEN  
GENERAL MANAGER

HAMMOND  
(219) 989-4703  
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May 7, 1997

## Side Letter #4 (Crew Consist)

Mr. P.D. Drennan  
General Chairman, UTU(y)  
P.O. Box 3162  
Lisle, Illinois 60532-3162

Dear Mr. Drennan:

This will confirm our understanding reached during our negotiations of the June 1, 1997 Agreement (Crew Consist), that in the event a Yardman disputes his/her number of months of protection that are applied to his/her YARDMAN PROTECTION, as provided for in ARTICLE 6 of PART TWO, the following method of resolution shall apply:

1. A Yardman shall have sixty (60) days from the effective date of this Agreement to dispute his/her number of months of protection that are applied to his/her YARDMAN PROTECTION.
2. A Yardman who disputes his/her number of months of protection that are applied to his/her YARDMAN PROTECTION must submit his/her dispute in writing to the Director of Labor Relations. He/she must specifically identify the number of months that are in dispute in connection therewith.
3. A Yardman who disputes his/her number of months of protection that are applied to his/her YARDMAN PROTECTION shall be notified by the Director of Labor Relations within sixty (60) days from the date the dispute is received by same as to the disposition of such dispute.
4. A dispute found to be valid shall be corrected accordingly and the Yardman(s) that filed the dispute(s) shall be notified promptly by the Director of Labor Relations of such correction.
5. In the event a dispute cannot be resolved, the parties signatory hereto shall resolve such dispute in accordance with the applicable provisions as contained in the October 1, 1992 Agreement, PART ONE, ARTICLE XI - TIME LIMITS FOR HANDLING CLAIMS AND/OR GRIEVANCES between IHB and UTU(y).

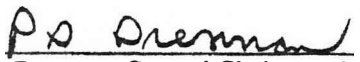
This understanding shall be incorporated into and is made a part of this Agreement to the same extent as if included therein.

Please indicate your agreement by signing your name in the space provided below.

Very truly yours,

  
C.H. Allen  
General Manager

I agree:

  
P.D. Drennan, General Chairman, UTU(y)