

ARTICLE VIII - LUNCH PERIOD

ARTICLE IV - Lunch Period as contained in the October 1, 1992 Agreement between Indiana Harbor Belt Railroad Company and its Employees represented by United Transportation Union (y) is hereby abrogated and the following shall apply in substitution thereof.

Section 1 - Lunch Period for Yardmen Working in Outer Belt Transfer Service

- (a) A Yardman in Outer Belt Transfer Service shall be allowed thirty (30) minutes for lunch without deduction in pay. The lunch period shall commence between 3 hours and 8 hours after the starting time of the assignment.
- (b) In the event a Yardman in Outer Belt Transfer Service is not afforded a lunch period during his tour of duty as specified in ARTICLE VIII, Section 1 (a) herein, the lunch period shall be considered waived and that Yardman shall be paid thirty (30) minutes at the applicable overtime rate of pay in addition to any other compensation, in lieu thereof.
- (c) It is agreed that all members of the crew shall begin and end their lunch period as a unit.
- (d) It is agreed that all members of the crew shall be afforded an appropriate/reasonable facility for lunch.

Section 2 - Lunch Period for Yardmen Working in Other Than Outer Belt Transfer Service.

- (a) A Yardman in other than Outer Belt Transfer Service shall be allowed thirty (30) minutes for lunch without deduction in pay. The lunch period shall commence between 3 hours and 7 hours after the starting time of the assignment.
- (b) In the event a Yardman in other than Outer Belt Transfer Service is not afforded a lunch period during his tour of duty in accordance with the provisions as set forth in ARTICLE VIII, Section 2 (a) herein, such Yardman shall be paid thirty (30) minutes at the applicable overtime rate of pay in addition to any other compensation, in lieu thereof. It is hereby understood that, additionally, such Yardman shall be allowed a lunch period as close to the four (4) hour period as service requirements permit, subject to the provisions as contained in ARTICLE VIII, Section 2 (c) herein.
- (c) In the event a Yardman in other than Outer Belt Transfer Service is not afforded a lunch period prior to ten (10) hours on duty, such Yardman shall be paid an additional thirty (30) minutes at the applicable overtime rate of pay in addition to thirty (30) minutes at the applicable overtime rate of pay as provided for in Section 2 (b) herein, for a total of sixty (60) minutes at the applicable overtime rate of pay in addition to any other compensation and the lunch period shall be considered waived.
- (d) It is agreed that all members of the crew shall begin and end their lunch period as a unit.
- (e) It is agreed that all members of the crew shall be afforded an appropriate/reasonable facility for lunch.

Section 3 - Lunch Period for Car Retarder Operators

- (a) Car Retarder Operators shall be allowed thirty (30) minutes for lunch without deduction in pay. The lunch period shall commence between 3 and 7 hours after the starting time of the assignment.
- (b) Car Retarder Operators shall not be required to work longer than 7 hours without being allowed to go to lunch without deduction in pay or time therefor.