



INDIANA HARBOR BELT RAILROAD COMPANY
2721-161ST STREET, HAMMOND, IN 46323-1099

August 28, 1992

Side letter #8

Mr. P.D. Drennan
General Chairman - UTU(y)
533 South Tower
1000 E. 80th Place
Merrillville, IN 46410

Dear Mr. Drennan:

This will confirm our understanding reached during the negotiations of the October 1, 1992 Agreement, that Yardmen who, during a vacation qualifying year, work part of the time as a Yardmaster, part of the time in Train or Engine Service, and/or part of the time under a vacation agreement covering another class or craft, that if the employee fails to render sufficient compensated service in a qualifying year to qualify for vacation either under the Yardmaster Agreement, the Operating Employees Agreement, or under the agreement applicable to such other craft or class, all such compensated service shall be combined for vacation qualifying purposes, and there shall be applied to him/her the provisions of vacation rules, including rates of pay, applicable to the craft or class in which he rendered the preponderance of his compensated service in the qualifying year.

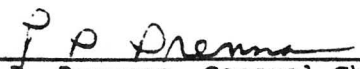
All compensation earned by the employee in the qualifying year will be included in computing the vacation compensation due in accordance with the applicable agreement provisions under which the vacation is granted.

Please indicate your agreement by signing your name in the space provided below.

Very truly yours,


J.E. Beatty
Manager Labor Relations/Personnel

I agree:


P.D. Drennan, General Chairman - UTU(y)