

ARTICLE VI - REGULARLY ASSIGNED OUTER BELT STARTING TIME ADJUSTMENTS

Section 1 -

The fixed advertised starting time of regularly assigned Outer Belt Transfer Assignments may be adjusted by exactly one (1) hour to reflect a later starting time of exactly one (1) hour.

Question: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM, and the Carrier utilizes the provisions of Section 1 as contained herein, what will the adjusted starting time be?

Answer: 9:00 AM.

Section 2 -

The fixed advertised starting time of regularly assigned Outer Belt Transfer Assignments may be adjusted by exactly two (2) hours to reflect a later starting time of exactly two (2) hours.

Question: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM, and the Carrier utilizes the provisions of Section 2 as contained herein, what will the adjusted starting time be?

Answer: 10:00 AM.

Section 3 -

In the event the provisions of Section 1 or Section 2 are utilized, the day/date of the fixed advertised starting time of such assignment shall be used for the purpose of crediting such Yardman or Yardmen with a start in connection with the five (5) day work week (Gibson) or the Twenty-two Start Agreement (Norpaal, Argo, Blue Island) and also for the purpose of crediting such Yardmen with compensation.

Section 4 -

In the event a regularly assigned Outer Belt Transfer Assignment is subject to a starting time change in accordance with the provisions as set forth in Section 1 or Section 2, the regularly assigned Yardman or Yardmen shall be notified by telephone two (2) hours prior to the fixed advertised starting time of the regularly assigned Outer Belt Transfer Assignment and shall be informed as to what the adjusted starting time of their assignment shall be.

Question: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM, and the Carrier utilizes the provisions contained in Section 1 or Section 2, what time will the Carrier notify the regularly assigned Yardman or Yardmen affected by the adjusted starting time?

Answer: 6:00 AM

Section 5 -

In the event an extra Yardman or extra Yardmen are utilized on a regularly assigned Outer Belt Transfer Assignment and the provisions as contained in Section 1 or Section 2 are utilized, the extra Yardman or extra Yardmen shall be called two (2) hours prior to the adjusted starting time of the assignment and shall be informed by the Crew Dispatcher that a regular assignment with a fixed starting time has been adjusted and as to what the adjusted starting time of the assignment shall be.

Question 1: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM, and the Carrier utilizes the provisions of Section 1, what time will the Carrier notify the extra Yardman or extra Yardmen of the adjusted starting time of such assignment and be called to fill such vacancy?

Answer 1: 7:00 AM

Question 2: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM, and the Carrier utilizes the provisions of Section 2, what time will the Carrier notify the extra Yardman or extra Yardmen of the adjusted starting time of such assignment and be called to fill such vacancy?

Answer 2: 8:00 AM

Section 6 -

In the event the provisions of Section 1 or Section 2 are utilized, Yardmen shall be compensated commencing from the fixed advertised starting time of the regularly assigned Outer Belt Transfer Assignment.

Question 1: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM and the Carrier utilizes the provisions of Section 1, and the adjusted starting time of the assignment is 9:00 AM, what time will the Yardmen begin to be compensated?

Answer 1: 8:00 AM.

Question 2: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM and the Carrier utilizes the provisions of Section 2, and the adjusted starting time of the assignment is 10:00 AM, what time will the Yardmen begin to be compensated?

Answer 2: 8:00 AM.

Question 3: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM and the Carrier utilizes the provisions of Section 1, and the adjusted starting time of the assignment is 9:00 AM, what time will the Yardmen begin to be compensated at the overtime rate of pay?

Answer 3: 4:00 PM.

Question 4: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM and the Carrier utilizes the provisions of Section 2, and the adjusted starting time of the assignment is 10:00 AM, what time will the Yardmen begin to be compensated at the overtime rate of pay?

Answer 4: 4:00 PM.

Question 5: If the fixed advertised starting time of a regularly assigned Outer Belt Transfer Assignment is 8:00 AM and the Carrier utilizes the provisions of Section 1 or Section 2, what time will the extra Yardman or extra Yardmen begin to be compensated and what time will the extra Yardman or extra Yardmen begin to be compensated at the overtime rate of pay?

Answer 5: The extra Yardman or extra Yardmen shall be compensated as is a regular Yardman or Yardmen in accordance with the provisions as set forth in this Section.

Section 7 -

In the event the provisions of Section 1 or Section 2 are utilized, the fixed starting time of the regularly assigned Outer Belt Transfer Assignment shall be utilized for the purpose of applying Article II, Section 8(c), found on page 2, as contained in the General Labor Agreement by and between the Indiana Harbor Railroad Company and the United Transportation Union (y).

Section 8 -

In the event the provisions of Section 1 or Section 2 are utilized, the adjusted starting time of the regularly assigned Outer Belt Transfer Assignment shall be utilized for the purpose of complying with the Hours of Service Act.

Section 9 -

In the event the provisions of Section 1 or Section 2 are utilized, and the regularly assigned Yardman or Yardmen are not rested under the applicable provisions of the Hours of Service Act for their assignment on the following day, the fixed advertised starting time of the regularly assigned Outer Belt Transfer Assignment shall be adjusted in accordance with the provisions as set forth in Section 1 or Section 2, in order for the Yardman or Yardmen affected to be rested for their regular assignment under the Hours of Service Act. The Carrier shall utilize the provisions of Section 4 and Section 6 as set forth in this Article.

Section 10 -

- A. The provisions as contained in this Article VI, Section 1 through and including Section 9, may be cancelled by either party upon written notice. Such notice to cancel must be served between the time period of January 1, 1993 and August 31, 1993.
- B. In the event a cancellation notice is served consistent with the requirements contained in Paragraph A above, all of the provisions in Article VI as contained in this Agreement, shall automatically cancel on September 30, 1993, and the parties signatory hereto shall revert to agreement rules, practices, and/or understandings that were in effect prior to October 1, 1992.
- C. Except as otherwise provided for in Paragraphs A and B hereof, the provisions as contained in Article VI, Section 1 through and including Section 9, shall become effective on October 1, 1992, and shall remain in effect until and unless changed in accordance with the applicable provisions of the Railway Labor Act as amended.