

MEMORANDUM OF UNDERSTANDING AS TO "MARK OFF TIME" OF
EXTRA YARDMEN, GIBSON SENIORITY DISTRICT, CALLED TO FILL
VACANCY AND ON DUTY LESS THAN EIGHT HOURS

It is agreed that extra yardman called to relieve regularly assigned yardman or extra yardman filling vacancy will be placed back on extra list at time crew marks off duty, regardless of length of time such extra man has worked with yard crew. As an example, extra man is called and reports for work with crew at 4:00 p.m., to relieve member of crew account sickness or other cause, and which crew started work at 2:30 p.m. The extra man will be marked up or placed on extra list as of time crew completes day's assignment, not earlier than as of 10:30 p.m.--end of eight hour assignment.

It is further understood that the extra yardman so marked up, after working less than eight hours, will not again be used until the expiration of eight-hour rest period, unless shortage of men exists on extra list and it is necessary to do so to protect service.

It is further understood that the above understanding will not apply to an extra yardman called to fill vacancy on regular crew or when used as member on an extra crew, in case such regular crew or extra crew should complete their day's work and turn in short of eight hours work. In other words, a regular crew or an extra crew called for a day's work will be considered as at least eight hours.

This Memorandum of Understanding cancels the arrangement outlined and

as agreed to in letter dated August 11, 1937 from W.P. Lamb, Superintendent,
to C.C. Kitts, Local Chairman, BRT.

Gibson, Indiana, February 15, 1938