MEMORANDUM OF AGREEMENT BETWEEN THE INDIANA HARBOR BELT RAILROAD COMPANY AND ITS EMPLOYEES REPRESENTED BY THE BROTHERHOOD OF RAILROAD TRAINMEN, BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEMEN WITH RESPECT TO THE USE OF TRACKS IN THE NEW YORK CENTRAL RAILROAD ELEVATOR YARD AT INDIANA HARBOR, INDIANA

IT IS AGREED:

Effective December 5, 1958:

- 1. Tracks in the New York Central's Elevator Yard at Indiana Harbor, Indiana are being leased by the New York Central to the Indiana Harbor Belt Railroad. Tracks which are leased to the Indiana Harbor Belt Railroad may be used by the Indiana Harbor Belt Railroad to store cars of coal for the steel plants and/or empty cars being held for delivery to the steel plants. Cars of coal for the steel plants which have been brought into Elevator Yard by New York Central Western Division road crews may be interchanged to the Indiana Harbor Belt Railroad on these tracks but no other cars will be interchanged from the New York Central to the Indiana Harbor Belt in Elevator Yard. Cars of coal interchanged to the Indiana Harbor Belt must be placed on these leased tracks couple by New York Central crews. All cars placed on leased tracks by Indiana Harbor Belt on leased tracks will be taken from the leased tracks by Indiana Harbor Belt crews, but if any switching of cars in the leased tracks is performed it will be done by New York Central crews.
- 2. Indiana Harbor Belt crews may make interchange deliveries to the New York Central in Elevator Yard but such deliveries will be made on other than leased tracks.
- 3. When Elevator Yard tracks are leased by New York Central to the Indiana Harbor Belt the Carrier will issue a bulletin listing the tracks covered by the lease. The Local Chairmen of the signatory Organizations will be furnished with a copy of all bulletins concerning lease of tracks.
- 4. Indiana Harbor Belt employees will not be required or permitted to perform any switching in Elevator Yard except any necessary doubling in making interchange deliveries to the New York Central in other than leased tracks and/or delivering and pulling to or from the leased tracks.

- (a) This Item 4 will permit an Indiana Harbor Belt crew to pull a train into a leased track where cars are standing ready to be pulled out by an Indiana Harbor Belt crew, couple to such cars and shove them out of such tracks for immediate movement out of the yard. It will not permit an Indiana Harbor Belt crew pulling into an occupied track to shove cars out of that track and set such cars to another track for future movement.
- (b) If an Indiana Harbor Belt crew pulls into a leased track and finds cars which such crew is not to take out of the yard on its return trip such Indiana Harbor Belt crew will not be permitted to couple to such cars. In that case the Indiana Harbor Belt crew will be required to notify the New York Central yardmaster who will arrange for a New York Central crew to clear the track for the Indiana Harbor Belt crew to complete its movement.
- (c) Indiana Harbor Belt crews delivering storage cars to a leased track or pulling cars from a leased track will be required to notify the New York Central yardmaster of any condition which might require switching to be done and the New York Central yardmaster will arrange for a New York Central crew to perform the necessary switching.
- 5. The penalty for violation of this agreement will be one minimum yard day for the Indiana Harbor Belt engineer, fireman and three yardmen, in accordance with the applicable agreements of the respective Organizations.
- 6. This agreement does not affect the right of Indiana Harbor Belt employees to serve the Youngstown Sheet & Tube Company Coke Plant.
- 7. This agreement will be considered as a separate agreement by and between the Carrier and each of the organizations signatory hereto and supersedes and cancels all prior agreements and/or understandings with the Carrier and one or more of the Organizations signatory hereto respecting the use of leased tracks in the New York Central Elevator Yard. It may be modified, changed or abrogated in accordance with the provisions of the Railway Labor Act, as amended.

Signed at Chicago, Illinois, this 4th day of December, 1958.