

ARTICLE 14 - FOREMAN DIVERSION

Section 1

In the event there is not a qualified Yard Foreman/Foreman on a yard assignment, including an Outer Belt Transfer Assignment, on a seniority district and in the event there is no rested qualified Yard Foreman/Foreman on the extra board from that same seniority district, the Carrier may divert a qualified Yard Foreman/Foreman from that same seniority district, utilizing the following procedure to fill such vacancy. The diverted Yard Foreman/Foreman shall be paid the applicable Foreman overtime rate of pay for the assignment that such Yard Foreman/Foreman is diverted to.

- A.** The Carrier shall select, at their discretion, a qualified Yard Foreman/Foreman on a shift and divert such Yardman accordingly. Such Yardman shall be required to accept diversion.
- B.** The Carrier may divert a qualified Yard Foreman/Foreman from any one assignment to another assignment; however, the Carrier shall only divert a qualified Yard Foreman/Foreman from one assignment to another assignment within the starting time bracket on the same shift that such qualified Yard Foreman/Foreman is scheduled to perform service.
- C.** Such Yardman shall be contacted by telephone not less than two (2) hours prior to the starting time of the assignment that such Yardman is diverted to or not less than two (2) hours prior to the starting time of such Yardman's regular assignment, whichever assignment is earlier.

Section 2

In the event a Yard Foreman/Foreman vacancy develops on an assignment after such assignment has commenced duty, the Carrier may divert a qualified Yard Foreman/Foreman from that shift utilizing the provisions as set forth in ARTICLE 14, Section 1, if practicable.

Section 3

A qualified Yard Foreman/Foreman so diverted shall be automatically placed on such Yardman's regular assignment by the Carrier for the following day.