MEMORANDUM OF AGREEMENT BETWEEN THE INDIANA HARBOR BELT RAILROAD AND ITS EMPLOYEES REPRESENTED BY THE UNI-TED TRANSPORTATION UNION (T) WITH RESPECT TO THE HANDLING OF CARS IN INTERCHANGE TO FOREIGN RAILROADS

IT IS AGREED:

In cases where cars for interchange to foreign railroads have been set out in block before delivery to the foreign railroad, Indiana Harbor Belt belt transfer crews making a delivery to such foreign railroad may pick up and deliver in interchange, without penalty, those cars set out in block.

This agreement will not permit IHB belt transfer crews to perform yard switching in the handling of such cars in interchange to a foreign railroad, except as presently provided by agreement.

This agreement becomes effective January 1, 1973, and shall remain in effect until changed or cancelled under provisions of the Railway Labor Act, as amended.

Signed at Gibson, Indiana, this 11th day of January, 1973.

Mr. J.O. Pokorny, General Chairman, UTU(T) September 13, 1974

This will refer to our previous discussions with respect to the possibility of the IHB Railroad making arrangements to handle direct delivery Erie Lackawanna-Chicago, Milwaukee, St. Paul & Pacific Railroad puller service trains operated by IHB train and engine crews in both directions between the IHB Calumet City Yard and the Milwaukee Railroad.

As you were advised, in the acquisition of this service it is the desire of the Carriers that IHB outer belt transfer crews will, after taking over the westbound train from the Erie-crew in Calumet City Yard, make a set out of cars as designated to be left at that point prior to departure with the westbound train. Also, that IHB outer belt transfer crews, arriving Calumet City Yard with the eastbound train for delivery to Erie crews, will, prior to the Erie crew taking over the train for departure, make a pick up of cars as designated from Calumet City Yard tracks and double them to the eastbound train. It is my understanding from our discussions of this matter that you are in agreement to the above stated handling in the Calumet City Yard of the Erie-Milwaukee puller trains at such time as the operation of Erie-Milwaukee puller service is instituted. Any agreement, understanding, interpretation or practice, however established, is herewith modified to the extent set out herein above in the handling of this particular service.

If the above correctly sets forth the understanding reached in our discussions of this matter, please affix your signature in the appropriate place provided herein below and return one copy of this letter to me for my records.

/s/ W.F. Snell, Assistant General Manager-Labor Relations, IHB

I AGREE:

/s/ J.O. Pokorny, General Chairman, UTU(T)

NOTE: It is further understood that the above agreement is effective this date, Wednesday, September 18, 1974 and shall remain in effect until changed or cancelled as provided for under the Railway Labor Act, as amended.