



INDIANA HARBOR BELT RAILROAD COMPANY

2721-161ST STREET, HAMMOND, IN 46323-1099

August 28, 1992

Side Letter #11

Mr. P.D. Drennan
General Chairman, UTU(y)
533 South Tower
1000 E. 80th Place
Merrillville, IN 46410

Dear Mr. Drennan:

This will confirm our understanding reached during the negotiations of the October 1, 1992 Agreement, that Protected Employees and Limited Rights Protected Employees may request a leave of absence for the purpose of performing duties as a Yardman in a seniority district other than the one in which such employee currently holds seniority. In the event such a leave of absence is granted by the Carrier, such Yardman shall receive the same benefits and allowances, excluding his/her seniority date, as if performing duties as a Yardman on his/her own seniority district.

Furthermore, such Yardman or the Carrier may rescind such leave of absence at any time by written notice, and such Yardman shall make himself/herself available on their own seniority district promptly.

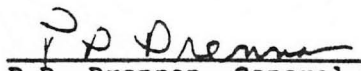
Please indicate your agreement by signing your name in the space provided below.

Very truly yours,



J.K. BEATTY
Manager Labor Relations/Personnel

I agree:



P.D. Drennan
P.D. Drennan, General Chairman - UTU(y)