

INDIANA HARBOR BELT RAILROAD COMPANY

2721 - 161ST STREET, HAMMOND, IN 46323-1099

C. H. ALLEN GENERAL MANAGER HAMMOND (219) 989-4703 FAX (219) 989-4707

May 7, 1997

Side Letter #7 (Crew Consist)

Mr. P.D. Drennan General Chairman, UTU(y) P.O. Box 3162 Lisle. Illinois 60532-3162

Dear Mr. Drennan;

This will confirm our understanding reached during our negotiations of the June 1, 1997 Agreement (Crew Consist), that a Roving Switchtender, as defined in the October 1, 1992 Agreement between IHB and UTU(y) (Switchtender/Operators), shall not be used to supplement, supplant, or substitute in the work of any train or yard crew working under UTU(y) Agreements. A Roving Switchtender shall not be considered a member of the train crew/yard crew for the purpose of applying the Crew Consist Agreement or for any other reason.

This understanding shall be incorporated into and is made a part of this Agreement to the same extent as if included therein.

Please indicate your agreement by signing your name in the space provided below.

Very truly yours,

C.H. Allen General Manager

I agree:

P.D. Drennan, General Chairman, UTU(y)