

ARTICLE X - HOLIDAY PAY

Effective January 1, 1968, the existing rule covering pay for holidays, set forth in Article IV of the Agreement of April 5, 1957 as amended by Article I of the Agreement of November 30, 1960 and Article I, Section 1 of the Agreement of June 25, 1964, and in Article I, Section 2, of the Agreement of June 25, 1964 and the letter of understanding dated November 7, 1966, is hereby amended to provide that:

(a) An eighth paid holiday, to be designated and added to the list of the seven enumerated holidays now provided in the above identified Agreements, shall be included and identified as -

". . . and the Employee's Birthday"

(b) The requirement that a designated holiday must fall on a workday of the workweek of the individual employee for him to receive holiday pay will be eliminated by striking out the following language now contained in Section 2(a) of Article IV, Agreement of April 5, 1957, and in Section 2(a) of Article I, Agreement of June 25, 1964:

". . . when such holidays fall on an assigned workday of the work week of the individual employee"

and the following language now contained in Section 2(b) of Article IV, Agreement of April 5, 1957, as amended, and in Section 2(c) of Article I, Agreement of June 25, 1964:

". . . and the holiday falls on a workday of his assignment."

and the provisions of Section 1(a) of Article I, Agreement of June 25, 1964 shall also be eliminated.

(c) The eighth paid holiday, the "Birthday Holiday", shall be applied in the following manner:

(i) The employee must qualify for his birthday holiday in the same manner as other designated holidays, except that he will not be required to work or be available for work on the birthday holiday to qualify for holiday pay if he so elects by giving reasonable notice to his supervisor of his intention to be off on the birthday holiday.

(ii) An employee whose birthday falls on February 29, may, on other than leap years, by giving reasonable notice to his supervisor, have February 28 or the day immediately preceding the first day during which he is not scheduled to work following February 28 considered as his birthday for the purposes of this Article. If an employee's birthday falls on one of the seven listed holidays, he may, by giving reasonable notice to his supervisor, have the following day or the day immediately preceding the first day during which he is not scheduled to work following such holiday considered as his birthday for the purposes of this Article.

(d) When one or more designated holidays fall during the vacation period of the employee, his qualifying days for holiday pay purposes shall be his workdays immediately preceding and following the vacation period. In road service, lost days preceding or following the vacation period due to the away-from-home operation of the individual's run shall not be considered to be workdays for qualifying purposes.

(e) Not more than one time and one-half payment will be allowed, in addition to the "one basic day's pay at the pro rata rate," for service performed during a single tour of duty on a holiday which is also a work day, a vacation day, and/or the Employee's Birthday.