



# INDIANA HARBOR BELT RAILROAD COMPANY

2721 - 161ST STREET, HAMMOND, IN 46323-1099

C. H. ALLEN  
GENERAL MANAGER

HAMMOND  
(219) 989-4703  
FAX (219) 989-4707

May 7, 1997

## Side Letter #5 (Crew Consist)

Mr. P.D. Drennan  
General Chairman, UTU(y)  
P.O. Box 3162  
Lisle, Illinois 60532-3162

Dear Mr. Drennan:

This will confirm our understanding reached during our negotiations of the June 1, 1997 Agreement (Crew Consist), that in the event a guaranteed extra board or extra board is exhausted, the Carrier shall have the option of utilizing ARTICLE 11, ARTICLE 12, or ARTICLE 13 in filling Yardmen vacancies in connection therewith.

This understanding shall be incorporated into and is made a part of this Agreement to the same extent as if included therein.

Please indicate your agreement by signing your name in the space provided below.

Very truly yours,

C.H. Allen  
General Manager

I agree:

P.D. Drennan, General Chairman, UTU(y)