

ARTICLE 4 - FOREMAN ONLY ALLOWANCE

- A. For each completed tour of duty that a Protected Employee and/or Limited Rights Protected Employee performs service as a member of a yard crew, including Outer Belt Transfer Assignments, consisting of a Yard Foreman/Foreman Only Crew, such Yardman, in addition to his/her regular earnings on that assignment, shall receive the Foreman Only Allowance (FOA) of 2.5 hours (150 minutes of straight time pay) at the Foreman's straight time rate of pay.**
- B. The Foreman Only Allowance (FOA) shall be subject to future wage increases and cost-of-living increases.**
- C. The Foreman Only Allowance (FOA) shall be included in computing vacation allowance.**
- D. The Foreman Only Allowance (FOA) shall be in addition to the Productivity Savings Share allowance (PSSA) as provided for in ARTICLE 5 as contained herein.**