

### **ARTICLE 3 - REDUCED TRAIN CREW ALLOWANCE**

- A.** For each completed tour of duty that a Protected Employee and/or Limited Rights Protected Employee performs service as a member of a yard crew, including Outer Belt Transfer assignments, consisting of a Yard Foreman/Foreman and one Yard Helper (Reduced crew), such Yardmen, in addition to their regular earnings on that assignment, shall receive the Reduced Train Crew Allowance (RTCA) of one (1) hour (60 minutes of straight time pay) at the applicable Foreman/Helper straight time rate of pay.
- B.** For each completed tour of duty that a Yardman performs service as a Flagman or Pilot, such Flagman or Pilot shall, in addition to the Foreman's regular earnings on that assignment receive the Reduced Train Crew Allowance of one (1) hour (60 minutes of straight time pay) at the Foreman's straight time rate of pay.
- C.** The Reduced Train Crew allowance (RTCA) shall be subject to future general wage increases and cost-of-living increases.
- D.** The Reduced Train Crew Allowance (RTCA) shall be included in computing vacation allowance.
- E.** The Reduced Crew Train Allowance (RTCA) shall be in addition to the Productivity Saving Share Allowance (PSSA) as provided for in ARTICLE 5 as contained herein.