



INDIANA HARBOR BELT RAILROAD COMPANY

2721 - 161ST STREET HAMMOND, INDIANA 46323-1099

C. H. ALLEN
GENERAL MANAGER

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May 7, 1997

Side Letter #8

Mr. P.D. Drennan
General Chairman, UTU(y)
P.O. Box 3162
Lisle, Illinois 60532-3162

Dear Mr. Drennan:

This will confirm our understanding reached during our negotiations of the June 1, 1997 Agreement that a Yardman may be required to operate computer(s) in connection with their employment relationship with the Indiana Harbor Belt Railroad Company, without additional compensation.

Additionally, the Carrier shall offer Yardmen on-duty training in order for them to become conversant and qualified on such computer(s). Furthermore, in the event a Yardman operates such computer(s) in error unintentionally, such Yardman shall not be censored or disciplined in any manner as a result thereof.

The provisions as contained in this Side Letter are not intended to infringe on the work rights of another craft as established.

Please indicate your agreement by signing your name in the space provided below.

Very truly yours,

C.H. Allen
General Manager

I agree:

P.D. Drennan, General Chairman, UTU(y)