

Productivity Study (PSSA)

Foremen only Allowance (FOA)

30.00

FOREMAN PAY SCHEDULE EFFECTIVE 7/1/91

APPENDIX I

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$125.000	\$148.438	\$171.875	\$195.313	\$218.750	\$242.188	\$265.625	\$289.063
5	\$126.953	\$150.391	\$173.828	\$197.266	\$220.703	\$244.141	\$267.578	\$291.016
10	\$128.906	\$152.344	\$175.781	\$199.219	\$222.656	\$246.094	\$269.531	\$292.969
15	\$130.859	\$154.297	\$177.734	\$201.172	\$224.609	\$248.047	\$271.484	\$294.922
20	\$132.813	\$156.250	\$179.688	\$203.125	\$226.563	\$250.000	\$273.438	\$296.875
25	\$134.766	\$158.203	\$181.641	\$205.078	\$228.516	\$251.953	\$275.391	\$298.828
30	\$136.719	\$160.156	\$183.594	\$207.031	\$230.469	\$253.906	\$277.344	\$300.781
35	\$138.672	\$162.109	\$185.547	\$208.984	\$232.422	\$255.859	\$279.297	\$302.734
40	\$140.625	\$164.063	\$187.500	\$210.938	\$234.375	\$257.813	\$281.250	\$304.688
45	\$142.578	\$166.016	\$189.453	\$212.891	\$236.328	\$259.766	\$283.203	\$306.641
50	\$144.531	\$167.969	\$191.406	\$214.844	\$238.281	\$261.719	\$285.156	\$308.594
55	\$146.484	\$169.922	\$193.359	\$216.797	\$240.234	\$263.672	\$287.109	\$310.547

FOREMAN PAY SCHEDULE EFFECTIVE 7/1/93

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$128.750	\$152.891	\$177.031	\$201.172	\$225.313	\$249.453	\$273.594	\$297.734
5	\$130.762	\$154.902	\$179.043	\$203.184	\$227.324	\$251.465	\$275.605	\$299.746
10	\$132.773	\$156.914	\$181.055	\$205.195	\$229.336	\$253.477	\$277.617	\$301.758
15	\$134.785	\$158.926	\$183.066	\$207.207	\$231.348	\$255.488	\$279.629	\$303.770
20	\$136.797	\$160.938	\$185.078	\$209.219	\$233.359	\$257.500	\$281.641	\$305.781
25	\$138.809	\$162.949	\$187.090	\$211.230	\$235.371	\$259.512	\$283.652	\$307.793
30	\$140.820	\$164.961	\$189.102	\$213.242	\$237.383	\$261.523	\$285.664	\$309.805
35	\$142.832	\$166.973	\$191.113	\$215.254	\$239.395	\$263.535	\$287.676	\$311.816
40	\$144.844	\$168.984	\$193.125	\$217.266	\$241.406	\$265.547	\$289.688	\$313.828
45	\$146.855	\$170.996	\$195.137	\$219.277	\$243.418	\$267.559	\$291.699	\$315.840
50	\$148.867	\$173.008	\$197.148	\$221.289	\$245.430	\$269.570	\$293.711	\$317.852
55	\$150.879	\$175.020	\$199.160	\$223.301	\$247.441	\$271.582	\$295.723	\$319.863

FOREMAN PAY SCHEDULE EFFECTIVE 7/1/94

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$133.900	\$159.006	\$184.113	\$209.219	\$234.325	\$259.431	\$284.538	\$309.644
5	\$135.992	\$161.098	\$186.205	\$211.311	\$236.417	\$261.523	\$286.630	\$311.736
10	\$138.084	\$163.191	\$188.297	\$213.403	\$238.509	\$263.616	\$288.722	\$313.828
15	\$140.177	\$165.283	\$190.389	\$215.495	\$240.602	\$265.708	\$290.814	\$315.920
20	\$142.269	\$167.375	\$192.481	\$217.588	\$242.694	\$267.800	\$292.906	\$318.013
25	\$144.361	\$169.467	\$194.573	\$219.680	\$244.786	\$269.892	\$294.998	\$320.105
30	\$146.453	\$171.559	\$196.666	\$221.772	\$246.878	\$271.984	\$297.091	\$322.197
35	\$148.545	\$173.652	\$198.758	\$223.864	\$248.970	\$274.077	\$299.183	\$324.289
40	\$150.638	\$175.744	\$200.850	\$225.956	\$251.063	\$276.169	\$301.275	\$326.381
45	\$152.730	\$177.836	\$202.942	\$228.048	\$253.155	\$278.261	\$303.367	\$328.473
50	\$154.822	\$179.928	\$205.034	\$230.141	\$255.247	\$280.353	\$305.459	\$330.566
55	\$156.914	\$182.020	\$207.127	\$232.233	\$257.339	\$282.445	\$307.552	\$332.658

(RTCA)

HELPER PAY SCHEDULE EFFECTIVE 7/1/91

APPENDIX I

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$120.000	\$142.500	\$165.000	\$187.500	\$210.000	\$232.500	\$255.000	\$277.500
5	\$121.875	\$144.375	\$166.875	\$189.375	\$211.875	\$234.375	\$256.875	\$279.375
10	\$123.750	\$146.250	\$168.750	\$191.250	\$213.750	\$236.250	\$258.750	\$281.250
15	\$125.625	\$148.125	\$170.625	\$193.125	\$215.625	\$238.125	\$260.625	\$283.125
20	\$127.500	\$150.000	\$172.500	\$195.000	\$217.500	\$240.000	\$262.500	\$285.000
25	\$129.375	\$151.875	\$174.375	\$196.875	\$219.375	\$241.875	\$264.375	\$286.875
30	\$131.250	\$153.750	\$176.250	\$198.750	\$221.250	\$243.750	\$266.250	\$288.750
35	\$133.125	\$155.625	\$178.125	\$200.625	\$223.125	\$245.625	\$268.125	\$290.625
40	\$135.000	\$157.500	\$180.000	\$202.500	\$225.000	\$247.500	\$270.000	\$292.500
45	\$136.875	\$159.375	\$181.875	\$204.375	\$226.875	\$249.375	\$271.875	\$294.375
50	\$138.750	\$161.250	\$183.750	\$206.250	\$228.750	\$251.250	\$273.750	\$296.250
55	\$140.625	\$163.125	\$185.625	\$208.125	\$230.625	\$253.125	\$275.625	\$298.125

HELPER PAY SCHEDULE EFFECTIVE 7/1/93

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$123.600	\$146.775	\$169.950	\$193.125	\$216.300	\$239.475	\$262.650	\$285.825
5	\$125.531	\$148.706	\$171.881	\$195.056	\$218.231	\$241.406	\$264.581	\$287.756
10	\$127.463	\$150.638	\$173.813	\$196.988	\$220.163	\$243.338	\$266.513	\$289.688
15	\$129.394	\$152.569	\$175.744	\$198.919	\$222.094	\$245.269	\$268.444	\$291.619
20	\$131.325	\$154.500	\$177.675	\$200.850	\$224.025	\$247.200	\$270.375	\$293.550
25	\$133.256	\$156.431	\$179.606	\$202.781	\$225.956	\$249.131	\$272.306	\$295.481
30	\$135.188	\$158.363	\$181.538	\$204.713	\$227.888	\$251.063	\$274.238	\$297.413
35	\$137.119	\$160.294	\$183.469	\$206.644	\$229.819	\$252.994	\$276.169	\$299.344
40	\$139.050	\$162.225	\$185.400	\$208.575	\$231.750	\$254.925	\$278.100	\$301.275
45	\$140.981	\$164.156	\$187.331	\$210.506	\$233.681	\$256.856	\$280.031	\$303.206
50	\$142.913	\$166.088	\$189.263	\$212.438	\$235.613	\$258.788	\$281.963	\$305.138
55	\$144.844	\$168.019	\$191.194	\$214.369	\$237.544	\$260.719	\$283.894	\$307.069

HELPER PAY SCHEDULE EFFECTIVE 7/1/94

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$128.544	\$152.646	\$176.748	\$200.850	\$224.952	\$249.054	\$273.156	\$297.258
5	\$130.553	\$154.655	\$178.757	\$202.859	\$226.961	\$251.063	\$275.165	\$299.267
10	\$132.561	\$156.663	\$180.765	\$204.867	\$228.969	\$253.071	\$277.173	\$301.275
15	\$134.570	\$158.672	\$182.774	\$206.876	\$230.978	\$255.079	\$279.182	\$303.284
20	\$136.578	\$160.680	\$184.782	\$208.884	\$232.986	\$257.088	\$281.190	\$305.292
25	\$138.587	\$162.689	\$186.791	\$210.893	\$234.995	\$259.096	\$283.199	\$307.301
30	\$140.595	\$164.697	\$188.799	\$212.901	\$237.003	\$261.105	\$285.207	\$309.309
35	\$142.604	\$166.706	\$190.808	\$214.909	\$239.012	\$263.114	\$287.216	\$311.318
40	\$144.612	\$168.714	\$192.816	\$216.918	\$241.020	\$265.122	\$289.224	\$313.326
45	\$146.621	\$170.723	\$194.825	\$218.927	\$243.029	\$267.131	\$291.233	\$315.335
50	\$148.629	\$172.731	\$196.833	\$220.935	\$245.037	\$269.139	\$293.241	\$317.343
55	\$150.638	\$174.739	\$198.842	\$222.944	\$247.046	\$271.148	\$295.250	\$319.352

CRO PAY SCHEDULE EFFECTIVE 7/1/91

APPENDIX I

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$141.000	\$167.438	\$193.875	\$220.313	\$246.750	\$273.188	\$299.625	\$326.063
5	\$143.203	\$169.641	\$196.078	\$222.516	\$248.953	\$275.391	\$301.828	\$328.266
10	\$145.406	\$171.844	\$198.281	\$224.719	\$251.156	\$277.594	\$304.031	\$330.469
15	\$147.609	\$174.047	\$200.484	\$226.922	\$253.359	\$279.797	\$306.234	\$332.672
20	\$149.813	\$176.250	\$202.688	\$229.125	\$255.563	\$282.000	\$308.438	\$334.875
25	\$152.016	\$178.453	\$204.891	\$231.328	\$257.766	\$284.203	\$310.641	\$337.078
30	\$154.219	\$180.656	\$207.094	\$233.531	\$259.969	\$286.406	\$312.844	\$339.281
35	\$156.422	\$182.859	\$209.297	\$235.734	\$262.172	\$288.609	\$315.047	\$341.484
40	\$158.625	\$185.063	\$211.500	\$237.938	\$264.375	\$290.813	\$317.250	\$343.688
45	\$160.828	\$187.266	\$213.703	\$240.141	\$266.578	\$293.016	\$319.453	\$345.891
50	\$163.031	\$189.469	\$215.906	\$242.344	\$268.781	\$295.219	\$321.656	\$348.094
55	\$165.234	\$191.672	\$218.109	\$244.547	\$270.984	\$297.422	\$323.859	\$350.297

CRO PAY SCHEDULE EFFECTIVE 7/1/93

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$145.230	\$172.461	\$199.691	\$226.922	\$254.153	\$281.383	\$308.614	\$335.844
5	\$147.499	\$174.730	\$201.960	\$229.191	\$256.422	\$283.652	\$310.883	\$338.114
10	\$149.768	\$176.999	\$204.230	\$231.460	\$258.691	\$285.922	\$313.152	\$340.383
15	\$152.038	\$179.268	\$206.499	\$233.730	\$260.960	\$288.191	\$315.421	\$342.652
20	\$154.307	\$181.538	\$208.768	\$235.999	\$263.229	\$290.460	\$317.691	\$344.921
25	\$156.576	\$183.807	\$211.037	\$238.268	\$265.499	\$292.729	\$319.960	\$347.190
30	\$158.845	\$186.076	\$213.307	\$240.537	\$267.768	\$294.998	\$322.229	\$349.460
35	\$161.115	\$188.345	\$215.576	\$242.806	\$270.037	\$297.268	\$324.498	\$351.729
40	\$163.384	\$190.614	\$217.845	\$245.076	\$272.306	\$299.537	\$326.768	\$353.998
45	\$165.653	\$192.884	\$220.114	\$247.345	\$274.575	\$301.806	\$329.037	\$356.267
50	\$167.922	\$195.153	\$222.383	\$249.614	\$276.845	\$304.075	\$331.306	\$358.537
55	\$170.191	\$197.422	\$224.653	\$251.883	\$279.114	\$306.345	\$333.575	\$360.806

CRO PAY SCHEDULE EFFECTIVE 7/1/94

HOURS	8	9	10	11	12	13	14	15
MIN.								
0	\$151.039	\$179.359	\$207.679	\$235.999	\$264.319	\$292.638	\$320.958	\$349.278
5	\$153.399	\$181.719	\$210.039	\$238.359	\$266.679	\$294.998	\$323.318	\$351.638
10	\$155.759	\$184.079	\$212.399	\$240.719	\$269.039	\$297.358	\$325.678	\$353.998
15	\$158.119	\$186.439	\$214.759	\$243.079	\$271.399	\$299.718	\$328.038	\$356.358
20	\$160.479	\$188.799	\$217.119	\$245.439	\$273.759	\$302.078	\$330.398	\$358.718
25	\$162.839	\$191.159	\$219.479	\$247.799	\$276.119	\$304.438	\$332.758	\$361.078
30	\$165.199	\$193.519	\$221.839	\$250.159	\$278.479	\$306.798	\$335.118	\$363.438
35	\$167.559	\$195.879	\$224.199	\$252.519	\$280.839	\$309.158	\$337.478	\$365.798
40	\$169.919	\$198.239	\$226.559	\$254.879	\$283.199	\$311.518	\$339.838	\$368.158
45	\$172.279	\$200.599	\$228.919	\$257.239	\$285.558	\$313.878	\$342.198	\$370.518
50	\$174.639	\$202.959	\$231.279	\$259.599	\$287.918	\$316.238	\$344.558	\$372.878
55	\$176.999	\$205.319	\$233.639	\$261.959	\$290.278	\$318.598	\$346.918	\$375.238