

OUTPOST JOBS - GIBSON

MEMORANDUM OF UNDERSTANDING WITH RESPECT TO ARBITRARY
ALLOWANCE TO YARDMEN IN GIBSON SENIORITY DISTRICT REPORT-
ING FOR WORK ON SUCH OUTPOST JOBS AS GARY, IRONDALE, AND
STANDARD OIL COMPANY, WHITING

It is agreed that yardmen in the Gibson Seniority District required to report for duty at Gary, Indiana or Irondale, Illinois will be allowed an arbitrary of forty-five minutes and yardmen required to report for duty at the Standard Oil Company, Whiting, will be allowed an arbitrary of thirty minutes prior to time called for and the same arbitrary after completing their tour of duty.

Such arbitraries, or that of a total of one hour and thirty minutes when required to report at either Gary, Indiana, or Irondale, Illinois and one hour when required to report at Standard Oil Company, Whiting, Indiana, will be allowed in connection with each separate day's tour of duty.

The above arbitraries are to be allowed at the pro rata rate of pay.

This agreement, effective as of this date--April 14, 1938--will continue in force until thirty (30) days' written notice one party to the other of its desire to change. .

Gibson, Indiana, April 14, 1938